

A G R E E M E N T

PREAMBLE

1977

This Agreement dated the 25<sup>th</sup> day of Jan, 1977 and effective January 1, 1977 is entered into by and between the Township of Franklin in the County of Somerset (hereinafter referred to as the "Township") and the Franklin Township Municipal Management Group (hereinafter referred to as the "Group").

RECOGNITION

The Township hereby recognizes the Group as the exclusive collective bargaining unit for all supervisory personnel excepting those supervisory personnel covered by other contracts entered into by the municipality. A detailed list of positions included is attached as Appendix I.

MANAGEMENT RIGHTS

All the powers, rights, prerogatives, duties, responsibilities and authority that the Township had prior to the signing of this Agreement are retained by the Township except those and only to the extent that they are specifically modified by this Agreement and are not contrary to public policy nor any law of the State of New Jersey, or any rules or regulations pursuant thereto.

MAINTENANCE OF BENEFITS

The Group shall continue to receive those fringe benefits in the nature of holidays, vacation and other similar benefits other than wages or compensation which were in existence as of the latest revision to the Township Personnel Code. It is the intent of this paragraph to give each member of the Group whatever benefits the Township had previously granted and are in effect as of the date of the signing of this contract.

PAYMENT OF WAGES

The Group and the Township have agreed to the following terms for wage increases during the year 1977.

1. Each employee who was a member of the unit as of January 1, 1976, shall receive an increase in salary of 7%.
2. The increase shall be added to the base pay of each eligible employee.
3. The increase shall be retroactive to January 1, 1977.
4. The Township shall amend the Salary and Wage Ordinance to conform with this Agreement.
5. Payment to any official whose salary is designated by state law shall be in accordance with state law.

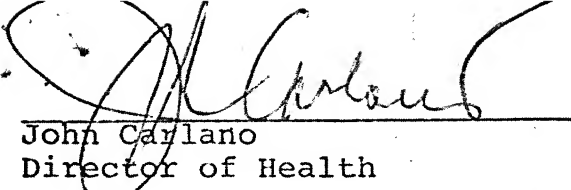
DURATION OF AGREEMENT

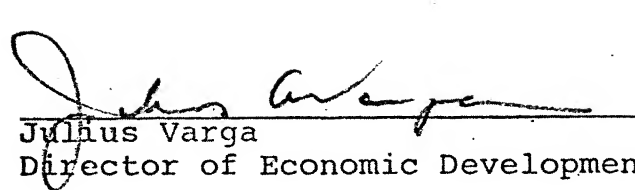
This Agreement shall be effective from January 1, 1977 and shall remain in full force and effect until December 31, 1977. Negotiations shall commence upon written notice by one party to the other at least ninety (90) days prior to the expiration date of this Agreement of a desire to change, modify or terminate the Agreement.

## APPENDIX I

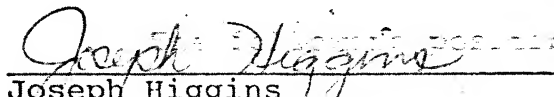
The following positions shall constitute the unit covered by this Agreement.

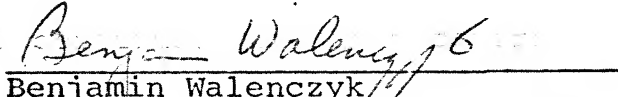
Director of Health	Director of Economic Development
Director of Planning	Director of Engineering/Public Works
Collector of Revenue	Parks Development Supervisor
Fire Inspector	Chief of Police
Director of Social Services	Director of Code Enforcement
Assessor	Director of Parks & Recreation
General Foreman	

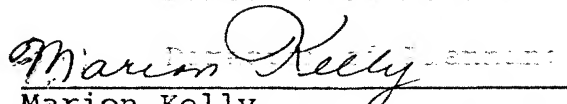
  
John Carlano  
Director of Health

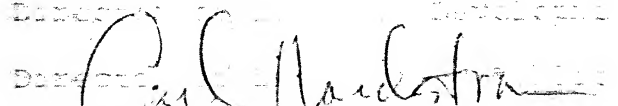
  
Julius Varga  
Director of Economic Development

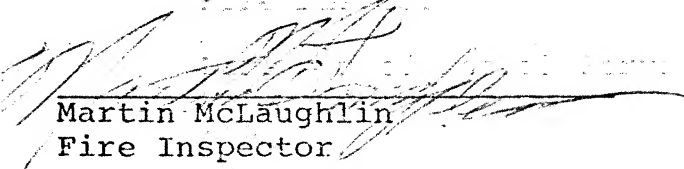
APPENDIX

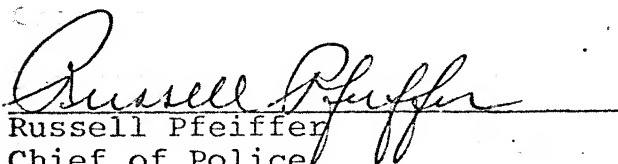
  
Joseph Higgins  
Director of Planning


  
Benjamin Walenczyk  
Director of Engineering/Public Works

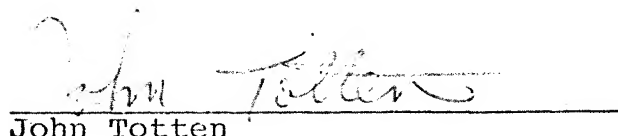
  
Marion Kelly  
Collector of Revenue

  
Carl Nordstrom  
Parks Development Supervisor

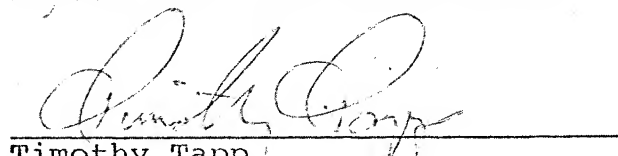
  
Martin McLaughlin  
Fire Inspector

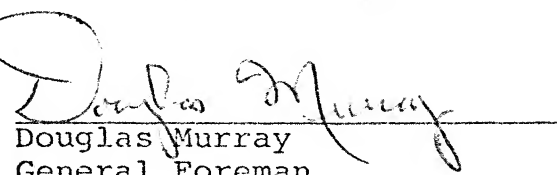
  
Russell Pfeiffer  
Chief of Police

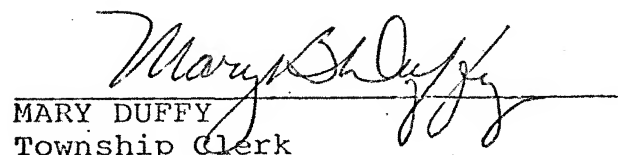
  
Eugenia Messner  
Director of Social Services

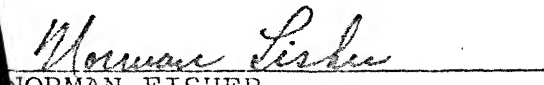
  
John Totten  
Director of Code Enforcement

  
Roger Payne  
Tax Assessor

  
Timothy Tapp  
Director Parks & Recreation

  
Douglas Murray  
General Foreman

  
MARY DUFFY  
Township Clerk

  
NORMAN FISHER  
Mayor